

**School Improvement Plan
Douglas Elementary School
2021-2022**



“Where decisions are made in the best interest of our students.”

**Paul Vieira, Superintendent
Jon Bell, Douglas Elementary School Principal**

**Douglas Public Schools
Mission Statement**

The Douglas Public Schools offer diverse learning experiences that meet the academic, social, physical, and emotional needs of all students. We provide a safe, supportive, and challenging learning environment in which students may achieve academic success and personal growth. Decisions are made in the best interest of our students.

-Approved by District-Wide Faculty and School Committee Vote – Sept. 2006

Douglas Elementary School 2021-2022 School Improvement Plan

Educational Goal 1 (Assessment): The Elementary School promotes the learning and growth of all students by providing high-quality and rigorous instruction, analyzing student performance and growth data to improve instruction, and continuously refining learning objectives. The Elementary School will implement the STAR Assessment Program as a benchmarking and progress monitoring tool.

Objective	Action Steps	Strategies/Resources	Timeline
<p>To implement the STAR Assessment tool in both reading and math across grades 2-4.</p>	<p>The Elementary School will:</p> <ul style="list-style-type: none"> • Provide staff professional development prior to the start of the school year with additional support during the school year. • Implement the assessment tool 3 times a year. • Consistently analyze data and use to make instructional decisions. 	<p>The Elementary School:</p> <ul style="list-style-type: none"> • Classroom teachers will provide the benchmarking tool within their classroom three times a year. • Title math and reading teachers will provide progress monitoring to at risk students. • Grade level teams will analyze data during common planning time. 	<p>The utilization of STAR Assessment tool will be ongoing throughout the school year. The benchmark assessment will be given at the beginning, middle, and end of the year. At risk students will be progress monitored more frequently. Data will be used throughout the year.</p>

Educational Goal 2 (Literacy): The Elementary School will promote the learning and growth of all students by providing high-quality and rigorous instruction, analyzing student performance and growth data to improve instruction, and continuously refining learning objectives by implementing the K-5 literacy plan during the 2021-2022 school year.

Objective	Action Steps	Strategies/Resources	Timeline
<p>To successfully implement the K-5 literacy plan, as a school in order to improve reading instruction.</p>	<p>The Elementary School will:</p> <ul style="list-style-type: none"> • Provide staff professional development throughout the year on small group instruction, interactive read alouds, and matching books to readers • Update curriculum maps with information from resources • Utilize book room resources within daily reading instruction 	<p>The Elementary School will:</p> <ul style="list-style-type: none"> • Provide weekly common planning time to teachers • Provide class coverage to allow grade level teams to work with Clare Landrigan three times during the year • Have vertical teaming opportunities with grades K-5 to ensure alignment across the district 	<p>The implementation will take place throughout the school year with the expectation that the plan will continue to be used in future years as well.</p>

Administrative Goal 1: The Elementary School cultivates a school wide commitment to developing age-appropriate social emotional competencies in all students as they progress academically (self-awareness, self-management, social awareness, relationship skills, responsible decision-making) by providing appropriate supports and resources.

Objective	Action Steps	Strategies/Resources	Timeline
<p>To establish a partnership between the 1st grade at the primary school and the 5th grade at the elementary school that will allow the 5th grade students to interact with, mentor, teach, and support the 1st grade students called CONNECT 5</p>	<p>The Elementary School will:</p> <ul style="list-style-type: none"> • Pair each 5th grade student with a 1st grade student to establish a partnership/buddy • Create a schedule that allows the buddies to interact on a monthly basis 	<p>Grade 5 students will connect with their 1st grade buddies during various times throughout the year such as:</p> <ul style="list-style-type: none"> • Lunch Groups • STEAM Days • Math Games • Reading Buddies • Gym Class • Recess • Step up Day to Grade 2 	<p>CONNECT 5 will take place throughout the 2021-2022 school year.</p>