

High School Handbook Changes

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K. HARASSMENT

Harassment is repeated misconduct directed at another person, with the intent or effect of unreasonably interfering with that person's legitimate activities. Harassment may involve any of the behaviors listed above, as well as other behavior, such as verbal abuse, inappropriate or unwanted telephone calls, inappropriate or unwanted text and voice messages, inappropriate or unwanted messages on on-line social networking sites (for example, Facebook, Instagram, Snapchat, etc.), inappropriate or unwanted notes, and "stalking." Furthermore, harassment directed at one's race, color, gender, gender identity, ethnicity, national origin, sexual orientation, age, religious beliefs (or lack thereof), political viewpoints, physical appearance, and physical/mental disabilities is unacceptable and will not be tolerated. Incidents of harassment will result in disciplinary action including but not limited to suspension and or expulsion. Depending upon the nature and severity of the harassment, law enforcement may become involved.

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Promotion to sophomore: Student must earn 25 credits.

Promotion to junior: Student must have a total of 60 credits and be on track to graduate in four years.

Promotion to senior: Student must have a total of 92.5 credits and be on track to graduate by the end of the school year.

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Senior Privilege: Seniors who do not owe work for any classes will be allowed to come in late on Intervention days. Teachers will notify students if they must come in for intervention.

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VIII. DRESS CODE

Students should dress appropriately at all times. The Douglas High School dress code is based on principles of safety, hygiene, and generally accepted standards of propriety. Consistent with the school

district's sexual harassment and anti-discrimination policies, ~~the dress code was developed to protect the welfare of all students while they are attending school~~ and DHS's Core Values, all students should be able to dress comfortably for school and engage in learning without fear of body shaming or being singled out in front of peers

Unacceptable dress/attire is any clothing that is ~~deemed provocative~~ and disrupts the learning environment. Banned attire includes the following:

- Clothing that implies or denotes inappropriate messages, including but not limited to alcohol, smoking, vaping, sex, violence, foul language, or that are intentionally offensive toward gender, sexual orientation, religion, race, physical, or intellectual ability.
- Clothing that facilitates vaping.
- ~~Hats of any type, visors, hoods, sunglasses, or bandanas~~
- ~~Excessive torn/holed pants~~
- Backless shirts
- Clothing that reveals nipples, genitalia or buttocks
- Blankets
- ~~Oversized purses (All purses must be 8 x 10 or smaller)~~

Student's clothing should not hinder participation in a given class (for instance, PE or a chemistry lab)

Footwear must be worn at all times; it is recommended that students not wear shower sandals ~~and/or~~ flip-flops.

All pants, shorts, skirts, dresses, or similar apparel shall cover all undergarments or parts of the body generally covered by undergarments, for sanitary purposes. Additionally, undergarments should not be exposed by revealing holes or rips.

~~The bottom of shirts should meet the top of pants in order to not show bare midriffs or undergarments. Bare midriffs are not allowed. Tank tops may be worn only with a T-shirt underneath.~~

Any clothing or personal item that, in the judgment of the administration, interferes with or disrupts the educational process will not be allowed. On the first occurrence of a violation the student will be asked to change his/her clothes. If a change of clothing is not available at school, a parent will be called to bring in clothes. Refusal to change, or subsequent occurrences, may be considered insubordination and subject to disciplinary action. If a student is unable to obtain appropriate clothing that student will not be able to attend class. They will remain in the office or the in-house detention room.

The dress code applies to all physical education classes. If the attire does meet the dress code, determined by the teacher, the student will be asked to change into something appropriate or they will receive a zero for the class.

The dress code applies to all athletes on game day. Athletes may wear their uniform if it complies with dress code.