



Douglas Public Schools

21 Davis Street, Douglas, MA 01516 (508) 476-7901 FAX (508) 476-4423 www.douglasps.net

Paul D. Vieira, Ed.D., Superintendent of Schools

John Calabresi, Director of Technology

Cortney Keegan, Business & Operations Manager

Cindy Socha, Curriculum Director

Tara Sobaleski, Director of Special Education & Student Support Services

School Committee Agenda Item Summary

Date: March 2, 2021
Prepared By: Paul Vieira, Superintendent of Schools
Reviewed By: Paul Vieira, Superintendent of Schools
Subject: Stipend For Nurses

Background

Throughout the pandemic our nurses have been asked to assist in contact tracing, determining quarantine status of individuals, calling and emailing families, etc. Many times this occurs on nights and weekends. Due to the fact that this is a health and safety issue nurses always respond to principals to make certain that students, staff, and schools are safe and have accurate information. This was further intensified during the months of December and January when nurses saw a tremendous increase in their workload as a result of the new variant. The original stipend of \$2,000 that the School Committee approved back in October was for those after school and weekend incidents that occurred throughout the year. The Omicron variant had nurses working 3 to 4 hours beyond the “normal” school day and most weekends.

Discussion/Analysis

I would like to propose an additional one time COVID Stipend for the nurses for their efforts during the Omicron spike. This would be to compensate them for their time on nights and weekends as a result of field calls and requests from building administrators to ensure our schools are safe for all.

Financial Impact

The proposed stipend would be \$1500 for the nurses that worked here for the full two months, \$500 for one nurse that only worked part of December, and \$1000 for one nurse that worked in December and part of January. This money would come from our ESSER III grant.

Recommendation

If the School Committee is in agreement, the following motion is recommended for approval:

MOVE to approve a stipend for nurses in the amount of \$1500 for the nurses that worked here for the full two months, \$500 for one nurse that only worked part of December, and \$1000 for one nurse that worked in December and part of January for their after hours work associated with COVID as a result of the Omicron spike.

Attachments

Excellence in Education